

NMC Faculty Senate Meeting
December 2, 2022, 1:00- 3:00
Minutes

In attendance: Joaquin Gallegos, Scott Braley, Teresa Beaty, Ashis Nandy, Ken Armstrong, David Torres, J.B. Moore, Tim Crone, Joan Hodge, Brenda Linnell, Ana Vasillic, David Lindblom, Simon Vaz, Lori Franklin, Ellen Trabka, Rhiannon West, Ivan Lopez, Barbara Medina, Nathana Bird

Meeting called to order at 1pm.

Motion to approve meeting agenda – Scott Braley

2nd motion to approve meeting agenda – Ashis Nandy

All approve – Motion passes

Motion to approve meeting minutes from 10/7/2022 – Ashis Nandy

2nd motion to approve meeting minutes – Scott Braley

All approve – Motion passes

President Report

- New President will start the 3rd of January,
 - o Board of Regents meeting December 5th to sign contracts
- Equity Champion efforts will continue under Dr. Lopez
- Legislative asks were shared with Faculty Senate
- Ask by CUP to increase funds
 - o Ask for funds cut from American Indian Center and Cosmetology
- No questions for the President
- President expressed gratitude for all that was done during COVID
- Dr. Medina's contract ends on Dec. 30 and her last day in the office is Dec. 16th.

Provost Report

- Transition from Banner to Workday and will be live on Dec. 17th.
 - Payroll will be the first to transition
 - NNMC will use workday in January
 - Training is available and needs to be completed
 - Problems we have had with ISolved and Banner will go away since payroll, grants, and budget will all be integrated in Workday
 - Training will also be offered during convocation
- Budget retreat was Dec. 2nd, 2022
 - The results of this retreat will be sent to participants
 - Priorities
 - Allocate money to cover salary matrix needs (\$45,000)
 - Institutionalize positions from federal grants

- Increase for Adjunct salaries and Temporary Lecturer positions (\$10,000 cost per 1% increase)
- January 3rd, hiring freeze and PR freeze will be lifted
- Regents approved change to Chair Appointments
 - Provost and President will develop transition plan

Tim Crone – Union Rep. Report

- Congratulates the Presidential selection committee on their selection and notes many of the connections Hector Balderas has to legislative efforts and ability to fundraise.
- AFT NM will hold meeting 12/15 at 5 pm to discuss HED act related to many items
- Rhiannon West recommends all faculty document all your leave with the transition to Workday.

New Business

- Lori Franklin presented information on NSO. 1/11/23 will be NSO and the schedule was presented to Senate.
- Joaquin Gallegos spoke about the “Spirit of Place” professional development. Originally planned for 15 individuals on 11/30/23. Suggestions to have this event in August. Another suggestion is to plan this event on a Friday.
- Equity Champions discussion was led by David Lindblom and Nathan Bird. Discussion on “Social Emotional Learning”. Discussion of student “Stressors” and “Trauma Informed Teaching”. A presentation was given on the data and the Equity Champions retreat.

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Committee Reports

- Academic Standards – Brenda Linnell
 - o Working on improving grade appeal process.
- Cultural Sustainability – David Lindblom
 - o In process of creating charter
- Educational Policies – Heather Winterer
 - o Still working on the Elimination of Programs policy
 - o Approved new programs, Phlebotomy, and Computer Aided Design.
- General Education – Joan Hodge
 - o Developing a policy to allow students to substitute courses from the Flex 9.
- Honors – Ana Vasillic
 - o Nominating Mel Martinez candidate for honorary degree.
 - Motion to accept candidate Lori Franklin
 - Second Motion by Joan M Hodge
 - Motion unanimously
- Personnel – Sushmita Nandy
 - o No report
- Tenure – David Torres
 - o The committee is reviewing one tenure package.
- Undergraduate Curriculum Committee

- Phlebotomy (Cert) program and curriculum was presented by Ellen Trabka. She demonstrated the demand for the program and the collaboration with EVHS. Leads to a career or further education. Phlebotomy program embedded in allied health program.
 - Motion to accept program - Joan M Hodge
 - Second motion - Teresa Beaty
 - Motion passes unanimously
- Program in Computer Aided Drawing (Cert) was presented by Ashis Nandy and talked about the demand from LANL, N3B, and other organizations. Small changes were also made to MET degree to account for changes in CAD.
- Associate of Arts in Integrated Studies was presented by Joaquin Gallegos and how it articulates into the BAIS degree.
 - Motion to accept AAIS and CAD program David
 - Second motion by Ashis Nandy
 - Motion passes unanimously

Rhiannon West motioned to adjourn. Ana Vasilic seconded the motion. All approved. Motion passed.

Meeting adjourned at 2:34 pm.